

**San Benito Superior Court
Salary Schedule 04/07/2025**

Position Class Title	Bargaining Unit		Step A	Step B	Step C	Step D	Step E	Step F
Admin / HR / Fiscal Associate		Hr	29.31	30.78	32.32	33.94	35.64	37.42
Business Resource Analyst	Pro	Hr	39.21	41.18	43.23	45.39	47.67	50.05
Chief of Administrative Services		Hr	56.38	59.20	62.16	65.27	68.53	71.96
Chief of Court Resources		Hr	56.38	59.20	62.16	65.27	68.53	71.96
Chief of Court Services		Hr	56.38	59.20	62.16	65.27	68.53	71.96
Chief Financial Officer		Hr	58.07	60.98	64.03	67.23	70.59	74.12
Court Commissioner & Director of Legal Services		Hr	78.36	82.28	86.39	90.71	95.25	100.01
Court Executive Officer		Hr	79.44	83.41	87.58	91.96	96.56	101.39
Court Reporter	Gen	Hr	46.64	48.97	51.42	53.99	56.69	59.52
Court Supervisor	Pro	Hr	35.70	37.49	39.36	41.33	43.40	45.57
Family Court Mediator	Pro	Hr	48.67	51.10	53.65	56.34	59.15	62.11
Finance Analyst		Hr	33.24	34.91	36.65	38.48	40.41	42.43
HR Manager		Hr	50.88	53.42	56.10	58.90	61.85	64.94
IT Analyst		Hr	39.21	41.18	43.23	45.39	47.67	50.05
Judicial Courtroom Assistant	Gen	Hr	29.26	30.73	32.26	33.87	35.56	37.35
Legal Process Clerk I	Gen	Hr	20.86	21.90	23.01	24.15	25.36	26.63
Legal Process Clerk II	Gen	Hr	22.32	23.44	24.61	25.84	27.14	28.49
Resource Analyst	Gen	Hr	25.21	26.47	27.80	29.19	30.64	32.17

Position Class Title	Bargaining Unit		Step A	Step B	Step C	Step D	Step E	Step F
Self-Help Attorney	Pro	Hr	55.16	57.92	60.81	63.85	67.06	70.40
Senior Judicial Courtroom Assistant	Gen	Hr	32.28	33.89	35.58	37.36	39.23	41.19
Senior Legal Process Clerk	Gen	Hr	24.52	25.76	27.04	28.39	29.81	31.31
Extra Help		Hr	19.47	20.45	21.46	22.53	23.66	24.85
Systems Administrator	Pro	Hr	45.40	47.67	50.05	52.55	55.18	57.94

Position Class Title	Bargaining Unit		Step 1	Step 2	Step 3	Step 4	Step 5
Interpreter	CFI	Hr	41.32	43.39	45.57	47.84	50.23

Notes:

Differentials may apply such as Longevity pay, Bilingual pay, Special Assignment Pay and others as specified by the Court.

Some positions are paid on a salary basis and are exempt from FLSA overtime requirements although displayed here using the hourly equivalent.